



No. 412(Dean-Joka) C.12/12/2018

Date:- 21.06.2018

CIRCULAR

With a view to ensure effective enforcement of basic human right of gender equality and guarantee against sexual harassment and abuse in the ESIC Medical College, Joka, the Institute is contemplating from some time past to issue necessary instruction and accordingly, it is hereby stipulated as follows:-

- To lodge complaints with the Registrar Academic / Wardens / Office of the Dean, if the incident of Gender Harassment takes place.
- Whenever a sexual harassment complaint is lodged or such a case comes to the notice of the authority, the Gender Harassment Committee of the Institute will enquire into matter and suggest necessary recommendation.
- The Institute will show zero tolerance towards gender based violence. In course of enquiry, if guilt is proved, severe punishment may be imposed, including cancellation of candidature / registration / debarment / suspension, based on the gravity of the issue.
- However, equal opportunity will be given to both the parties while coming to the conclusion.
- Students / Interns are advised to make cordial relations and show respect with their counterparts.

Accordingly, it is hereby enjoined upon all students/ interns to create an enabling environment of gender justice where all can study and work together with a sense of personal security and dignity.

This issues with the approval of the College Authority.

BY ORDER

**GENDER HARRASSMENT COMMITTEE
ESIC PGIMSR & ESIC MEDICAL COLLEGE, JOKA**