



**EMPLOYEES' STATE INSURANCE CORPORATION**  
**OFFICE OF THE DEAN**  
**ESIC-PGIMSR & ESIC MEDICAL COLLEGE**  
ESIC Hospital & ODC (EZ)  
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**ESIC Advt. No.13 /2018, dated 01.06.2018**

**DOCUMENT VERIFICATION ON 08.06.2018**

**ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR ESIC MEDICAL COLLEGE**

**LOCATED AT JOKA, KOLKATA**

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to fill up the Teaching Faculty positions – Associate Professor for ESIC Medical College located at Joka, Kolkata on contractual basis through walk in interview. The details of vacancies and reservation position are as under:

**DETAILS OF VACANCIES AND RESERVATION POSITION**

<b>Sl. No.</b>	<b>Specialty</b>	<b>Professor</b>	<b>Associate Professor</b>
1.	Paediatrics	ST-01	
2.	Microbiology		SC-01
	<b>TOTAL</b>	<b>01</b>	<b>01</b>

**TERMS OF CONTRACT:**

**Total period of contract of teaching faculty is 03 years or till attaining 70 years of age, whichever is earlier. The initial period of contract would be for 01 year, extendable every year up to a maximum of 03 years, subject to satisfactory performance. Barring unsatisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the 2<sup>nd</sup> / 3<sup>rd</sup> year of contract.**

***\*\*Although these posts are reserved for SC/ST category, in case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days. The contract will be renewable with further advertisement in absence of reserved candidates.***

**Note: 1**

- (I) These posts are purely contractual, and terminable on either side with a notice of one month. Selection to these posts do not confer the right of confirmation or continuation, as these posts are to be filled by selection & appointment of the regular candidates.
- (II) Details and Application form can be downloaded from website [www.esic.nic.in](http://www.esic.nic.in) and [www.esi-pgimskolkata.org.in](http://www.esi-pgimskolkata.org.in)
- (III) The interested candidates should report for document verification on **08.06.2018** at 09:00 AM in ESIC-PGIMSR & ESIC Medical College, Joka, Kolkata (DEAN OFFICE), thereafter interview will be scheduled.
- (IV) Candidates holding qualification & post of Professor or who ret'd. as Professor may be selected as Professor against the post of Associate Professor in case no candidate is available for the post of Associate Professor
- (V) In case of non-availability of suitable category candidates in Professor/Associate Professor the seats will be filled up for less than 45 days by the current holding Professor /Associate Professor on the respective post in the respective Department.

**Note: 2**

1. Number of vacancies is provisional and may increase or decrease depend on actual requirement.
2. The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 of clause (a) under Experience Qualifications of Professor and Associate Professor is no longer applicable.

SI No	Name of the Post	Educational & Other Qualifications
1.	Professor	<p>For GENERAL DISCIPLINES:  <b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates</b>            (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act, );and            (ii) a post graduate qualification e.g. MD (Doctor of Medicine) or (MS)Master of Surgery or a recognized qualification equivalent thereto in the respective subject or allied discipline            (iii) For Dentistry: A post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p><b>Essential for Non-Medical Candidates:</b>            (i) a postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline; and            (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline.            Note: The respective subject or allied discipline should be as in the Table - I of Schedule I of the, Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998".</p> <p><b>EXPERIENCE:</b>            a) Four years teaching experience as a Reader or Associate Professor in a recognized medical college in the concerned specialty  <u>Note 1:</u> The transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Professor can be made by the institutes in accordance with the Medical Council Of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009".  <u>Note 2:</u> The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 above is no longer applicable.</p> <p><b>OR,</b>            b) Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of four research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publications must be published during the tenure of the Associate Professor.  <u>Note 1:</u> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified.  <u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or Scheduled Tribes., and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them.  <u>Note 3:</u> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p>

		<b>Note 4:</b> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.
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<b>Sl No</b>	<b>Name of the Post</b>	<b>Educational &amp; Other Qualifications</b>
2.	Associate Professor	<p>For GENERAL DISCIPLINES: <b>EDUCATIONAL QUALIFICATIONS</b></p> <p><b>Essential for Medical Candidates</b> (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act, ); and (ii) a post graduate qualification e.g MD (Doctor of Medicine )/ MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline; (iii) For Dentistry: A post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline</p> <p><b>Essential for Non-Medical Candidates</b> (i) A postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline; and (ii) A Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the Table - I of Schedule I of the, Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998".</p> <p><b>EXPERIENCE:</b> (a) Five years teaching experience as Lecturer or Assistant Professor in a recognized medical college in the concerned specialty. <u>Note 1:</u> The transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India-"Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009". <u>Note 2:</u> The provision regarding 4 year transitory period (24<sup>th</sup> July 2009 to 23<sup>rd</sup> July 2013) as mentioned in the Note 1 above is no longer applicable.</p> <p><b>OR,</b> (b) Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be fulfilled with two research publications must be published during the tenure of the Assistant Professor. <u>Note 1:</u> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified. <u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or Scheduled Tribes., and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them. <u>Note 3:</u> If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical college or Central institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate.</p>

		<p><b>Note 4:</b> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p><b>Note 5:</b> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
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**B. AGE LIMIT: Not exceeding 69 years as on date of walk in interview for all posts.**

**C. PAY & ALLOWANCES:**

1. The consolidate remuneration will be paid as under:-

Post	Pay
Professor	Rs. 177000/-
Associate Professor	Rs. 116000/-

2. The consolidate remuneration may stand revised by 2.50% after every one year and no other allowances will be paid in addition to the consolidate remuneration. As & when, the NPA revise as per 7<sup>th</sup> CPC, the remuneration of teaching faculty will be revised.
3. No other allowances will be paid.
4. No Private practice is allowed during the tenure of service in ESIC.
5. Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
6. The candidates have to attach the self-attested copies of all the relevant certificates/ testimonials on support of date of birth, category, sub-category i.e. educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview.

**D. HOW TO APPLY:**

**The candidate should check his/her eligibility against the advertised criteria for each post before applying. Only eligible candidate should appear for the walk in interview with the following documents on the stipulated date, time and venue mentioned.**

- a) Two sets of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) Two sets of self-attested copies of certificates and testimonials in support of: (i) proof of age (Date of Birth), (ii) Category (SC & ST), Category OBC in updated Government of India Format, Sub-category, (iii) Educational Qualifications: (Graduate, Post Graduate, & any other), (iv) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (v) Research Publications in Indexed Journals, (vi) Pension Payment Order (PPO), in case of retired employees from Govt. organizations.

**If any candidate wishes to appear for more than one post, he/she must appear with separate sets of application forms, documents and testimonials, photographs, and separate demand draft fees for each post applied for.**

**Amount of Application Fee:**

Sl. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	225/-

**Mode of payment:**

A Demand Draft of Rs. 225/- in favour of 'ESI Fund Account No. I', drawn after 08.06.2018 on any scheduled bank payable at 'Kolkata' has to be submitted along with the Application Form.

- Note:** i) Fee once paid will not be refunded under any circumstances.
- ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.
- iii) The Demand Draft must be issued after the date of issue of this advertisement.
- (iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

**Note:** Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE, Joka Kolkata**, at Phone No. 033-24381176/24381382 between 11.00 AM to 4.00PM on working days for any clarification. They may also send their queries, if any, on E-Mail: [deanpgi-joka.wb@esic.nic.in](mailto:deanpgi-joka.wb@esic.nic.in)

**Selection Procedure:**

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be displayed on web-site: [www.esic.nic.in](http://www.esic.nic.in) and [www.esi-pgimskolkata.org.in](http://www.esi-pgimskolkata.org.in)

**General Conditions:**

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.
- v. The interviews shall be conducted at **DEAN OFFICE, ESIC MEDICAL COLLEGE, Joka, Diamond Harbour Road, Kolkata 700104**. However, ESIC reserve the right to change the centre, if needed.
- vi. **Application Process:**
  - The candidates may ascertain their eligibility and "walk-in" for interview on the **appointed day an Hour before schedule time of interview date** of which will be announced later.
  - **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

Dated: 01.06.2018.

**DEAN**

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY  
ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, JOKA**

Attach Recent  
Passport Size  
Photograph – self  
attested across the  
lower part of the  
photograph  
  
(4 cm x 3 cm)

1. (a) Post applied for : .....
- (b) Specialty applied for: .....
2. Particulars of the draft : .....
- Amount Rs. : .....
- Name of issuing bank branch: .....
- D.D. No. : ..... Dated: .....
3. Name in full (**in block letter**): .....
4. Father's/ Husband's Name: .....
5. (a) Date of Birth (**in figures**): .....
- (b) **(in words)** : .....
6. (a) Religion : .....
- (b) Nationality : .....
7. Mailing Address: .....
- .....
- .....
8. (a) E-Mail : .....
- (b) Mobile No.: .....
7. Permanent Address : .....
- .....
- .....
10. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
11. (i) Whether Ex-Serviceman : Yes / No
- (ii) Whether ESIC/ Govt. Employee : Yes / No
12. Community to which applicant belongs :
- (Write 1 for SC
- 2 for ST
- 3 for OBC
- 4 for General







18. List of Enclosures:

- |     |     |
|-----|-----|
| 1.  | 2.  |
| 3.  | 4.  |
| 5.  | 6.  |
| 7.  | 8.  |
| 9.  | 10. |
| 11. | 12. |
| 13. | 14. |
| 15. | 16. |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date: