



**EMPLOYEES' STATE INSURANCE CORPORATION
OFFICE OF THE DEAN**

ESIC-PGIMSR & ESIC MEDICAL COLLEGE

ESIC Hospital & ODC (EZ)

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ESIC Advt. No. 08/2018, dated 04.04.2018

WALK IN INTERVIEW ON 09.04.2018

ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS FOR ESIC MEDICAL COLLEGE

LOCATED AT JOKA, KOLKATA

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Government of India. Employees' State Insurance Corporation proposes to fill up the Teaching Faculty positions – Professor, Associate Professor & Assistant Professor for ESIC Medical College located at Joka, Kolkata on contractual basis through walk in interview. The details of vacancies and reservation position are as under:

DETAILS OF VACANCIES AND RESERVATION POSITION

Sl. No.	Specialty	Professor	Associate Professor	Assistant Professor
1.	Community Medicine		OBC-01	SC-01, OBC-01
2.	Dermatology		OBC-01	
3.	General Medicine	SC-01	ST-01	
4.	General Surgery		SC-01	
Total		01	04	02

Note:

1. Number of vacancies is provisional and may increase or decrease depending on actual requirement.
2. The provision regarding 4 year transitory period (24th July 2009 to 23rd July 2013) as mentioned in the Note 1 of clause (a) under Experience Qualifications of Professor and Associate Professor is no longer applicable.

SI No	Name of the Post	Educational & Other Qualifications
1.	Professor	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</p> <p>Essential for Medical Candidates (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act,);and (ii) a post graduate qualification e.g. MD (Doctor of Medicine) or (MS)Master of Surgery or a recognized qualification equivalent thereto in the respective subject or allied discipline (iii) For Dentistry: A post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>Essential for Non-Medical Candidates: (i) a postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline; and (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the Table - I of Schedule I of the, Medical Council of India - “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p>EXPERIENCE: a) Four years teaching experience as a Reader or Associate Professor in a recognized medical college in the concerned specialty <u>Note 1:</u> The transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Professor can be made by the institutes in accordance with the Medical Council Of India - “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India- “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009”. <u>Note 2:</u> The provision regarding 4 year transitory period (24th July 2009 to 23rd July 2013) as mentioned in the Note 1 above is no longer applicable.</p> <p>OR, b) Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of four research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of two research publications must be published during the tenure of the Associate Professor. <u>Note 1:</u> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified. <u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or Scheduled Tribes., and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them. <u>Note 3:</u> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted. <u>Note 4:</u> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>

SI No	Name of the Post	Educational & Other Qualifications
2.	Associate Professor	<p>For GENERAL DISCIPLINES: EDUCATIONAL QUALIFICATIONS</p> <p>Essential for Medical Candidates (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act,); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/ MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline; (iii) For Dentistry: A post graduate qualification i.e. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject or allied discipline</p> <p>Essential for Non-Medical Candidates (i) A postgraduate qualification i.e. Masters Degree in the concerned subject or allied discipline; and (ii) A Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the Table - I of Schedule I of the, Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998".</p> <p>EXPERIENCE: (a) Five years teaching experience as Lecturer or Assistant Professor in a recognized medical college in the concerned specialty. <u>Note 1:</u> The transitory period of 4 years with effect from 24th July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009". <u>Note 2:</u> The provision regarding 4 year transitory period (24th July 2009 to 23rd July 2013) as mentioned in the Note 1 above is no longer applicable.</p> <p>OR, (b) Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publication in the Journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be fulfilled with two research publications must be published during the tenure of the Assistant Professor. <u>Note 1:</u> Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified. <u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Selection Board in case of candidates belonging to the Scheduled Castes or Scheduled Tribes., and if at any stage of selection, the Selection Board is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill-up the vacancies reserved for them. <u>Note 3:</u> If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical college or Central institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate. <u>Note 4:</u> The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted. <u>Note 5:</u> Teaching experience in any other post like the post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>

Sl No	Name of the Post	Educational & Other Qualifications
3.	Assistant Professor	<p>For GENERAL DISCIPLINES:</p> <p>EDUCATIONAL QUALIFICATIONS Essential for Medical Candidates (i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) A post graduate qualification e.g. MD (doctor of medicine)/ MS (Master of surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline.</p> <p>Essential for Non-Medical Candidates (i) A Postgraduate qualification i.e. Master's Degree in the concerned subject or allied discipline ; and (ii) A Doctorate degree of a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the Table - I of Schedule I of the, Medical Council of India “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998”.</p> <p>EXPERIENCE: (a) For the candidates possessing doctor of Medicine(MD) / Master of Surgery (MS) from Medical Council of India recognized medical colleges: Three years teaching experience in the subject as Resident or Registrar or Demonstrator or Tutor in a recognized medical college either during the post-graduate course or after obtaining postgraduate degree in the subject. 3 years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical college. (b) For the candidates possessing Diplomat of National Board qualification(DNB) from Medical Council of India recognized medical colleges or central institutes where the no doctor of medicine(MD) / master of surgery (MS) course running: (i) Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB) course or after possessing Diplomat of National Board (DNB) qualification. (ii) The concerned candidate would also require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomat of National Board (DNB) qualification. (c) For candidates possessing Diplomat of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are doctor of medicine(MD)/Master of surgery(MS) course running: Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB) course or after obtaining Diploma from national Board Qualification. (d) for the candidates possessing diplomat of National Board(DNB) qualification from centers other than of Medical Council of India(MCI) recognized medical colleges or central institutes: (i) Three years teaching experience in the subject either during the Diplomat of National Board course or after possessing Diplomat of National Board qualification. (ii)The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate(Council of Scientific and Industrial Research) in a Medical Council of India recognized medical college or central Institute.</p> <p>(e) Research Experience: (i) For the candidates obtaining Diplomat of National Board (DNB) qualification from centers other than Medical Council of India</p>

		<p>recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the index journal (National or International as first or second author).</p> <p>(ii) In case the concerned candidate does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomat of National Board (DNB) qualification.</p> <p>Note : The qualifications regarding experience in respect of the Scheduled Castes and the Scheduled Tribes candidate are relaxable based on the guidelines issued by the Government of India from time to time.</p>
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B. AGE LIMIT: Not exceeding 69 years as on date of walk in interview for all posts.

C. PAY & ALLOWANCES:

1. The consolidate remuneration will be paid as under:-

Post	Pay
Professor	Rs. 177000/-
Associate Professor	Rs. 116000/-
Assistant Professor	Rs. 101000/-

- The consolidate remuneration may stand revised by 2.50% after every one year and no other allowances will be paid in addition to the consolidate remuneration. As & When, the NPA revise as per 7th CPC, the remuneration of teaching faculty will be revised.
- No other allowances will be paid.
- No Private practice is allowed during the tenure of service in ESIC.
- Retired candidates from Central/ State Govt. / PSU from the equivalent posts are eligible to apply. Persons working in recognized/ approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.
- The candidates have to attach the self-attested copies of all the relevant certificates/ testimonials on support of date of birth, category, sub-category i.e. educational qualification, teaching experience, Pension Payment Order (PPO), etc. with the application form and have to produce originals thereof at the time of interview.

D. TERMS OF CONTRACT:

Total period of contract of teaching faculty for 03 years or attaining 70 years of age, whichever is earlier. The initial period of contract would be for 01 year, extendable every year up to a maximum of 03 years, subject to satisfactory performance. Barring unsatisfactory performance the incumbent would serve the initial first year of contract, independent of regular faculty joining during this period. However, the contract would be terminable on one month notice, on joining of regular faculty in the 2nd / 3rd year of contract.

*****Although these posts is reserved for SC, ST, OBC category, in case of non-availability of the candidates of appropriate category, candidates from other category can be considered for appointment on contractual basis for period of less than 45 days. The contract will be renewable with further advertisement in absence of reserved candidates.***

E. HOW TO APPLY:

The candidate should check his/her eligibility against the advertised criteria for each post before applying. Only eligible candidate should appear for the walk in interview with the following documents on the stipulated date, time and venue mentioned.

- a) Two sets of the prescribed application form enclosed with this notification must be printed on A4 size paper and properly filled up and submitted at the time of verification on the day of interview.
- b) Two copies of recent self-attested color passport size photograph.
- c) Two sets of self-attested copies of certificates and testimonials in support of: (i) proof of age (Date of Birth), (ii) Category (SC & ST), Category OBC in updated Government of India Format, Sub-category, (iii) Educational Qualifications: (Graduate, Post Graduate, & any other), (iv) MCI recognized teaching experience issued by the Head of the Institute or Head of the Department, (v) Research Publications in Indexed Journals, (vi) Pension Payment Order (PPO), in case of retired employees from Govt. organizations.

If any candidate wishes to appear for more than one post, he/she must appear with separate sets of application forms, documents and testimonials, photographs, and separate demand draft fees for each post applied for.

Amount of Application Fee:

Sl. No.	Category	Fee Amount
01	SC/ST/Regular ESIC Candidates/ Female Candidates & Ex-Servicemen	NIL
02	All other categories	225/-

Mode of payment:

A Demand Draft of Rs. 225/- in favour of 'ESI Fund Account No. I', drawn after 04.04.2018 on any scheduled bank payable at 'Kolkata' has to be submitted along with the Application Form.

- Note:**
- i) Fee once paid will not be refunded under any circumstances.
 - ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.
 - iii) The Demand Draft must be issued after the date of issue of this advertisement.
 - (iv) Separate Demand Drafts to be paid if candidate applies for more than one post.

Note: Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE, Joka Kolkata**, at Phone No. 033-24381176/24381382 between 11.00 AM to 4.00PM on working days for any clarification. They may also send their queries, if any, on E-Mail: deanpgi-joka.wb@esic.nic.in

Selection Procedure:

- i. The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- ii. Result will be displayed on web-site: www.esic.nic.in and www.esi-pgimskolkata.org.in.

General Conditions:

- i. Mere submission of application does not confer any right to the candidate to be interviewed.
- ii. Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- iii. Wrong declarations/ submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- iv. Opportunity of interview given to candidates will be on provisional basis.
- v. The interviews shall be conducted at **DEAN OFFICE, ESIC MEDICAL COLLEGE, Joka, Diamond Harbour Road, Kolkata 700104**. However, ESIC reserve the right to change the centre, if needed.

Schedule of Interview:

Serial No.	Date of Interview	Department	Time for reporting for Interview
1.	09.04.2018 (Monday)	Community Medicine Dermatology General Medicine General Surgery	09:30 AM

Application Process:

- The candidates may ascertain their eligibility and “walk-in” for interview on the **appointed day One Hour before schedule time of interview at the venue.**
- **The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.**

Dated: 04.04.2018.

DEAN

ANNEXURE

**APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY
ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, JOKA**

Attach Recent Passport
Size Photograph – self
attested across the
lower part of the
photograph

(4 cm x 3 cm)

1. (a) Post applied for :
- (b) Specialty applied for:
2. Particulars of the draft :
- Amount Rs. :
- Name of issuing bank branch:
- D.D. No. : Dated:
3. Name in full (**in block letter**):
4. Father's/ Husband's Name:
5. (a) Date of Birth (**in figures**):
- (b) **(in words)** :
6. (a) Religion :
- (b) Nationality :
7. Mailing Address:
-
-
8. (a) E-Mail :
- (b) Mobile No.:
7. Permanent Address :
-
-
10. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
11. (i) Whether Ex-Serviceman : Yes / No
- (ii) Whether ESIC/ Govt. Employee : Yes / No
12. Community to which applicant belongs :
- (Write 1 for SC
- 2 for ST
- 3 for OBC
- 4 for General

15. DETAILS OF RESEARCH PUBLICATIONS:

Serial No	Name of the Journal With volume and number	Year of Publication	Title of the Research Paper	First / Second / Other Author

16. TRAINING IN M.C.I. RECOGNIZED TEACHERS' TRAINING PROGRAM: (attach supporting documents)

Institution	Period	Name of the Training Program

17. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

18. List of Enclosures:

- | | |
|-----|-----|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |
| 7. | 8. |
| 9. | 10. |
| 11. | 12. |
| 13. | 14. |
| 15. | 16. |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date: